

P-488

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Seat No.	
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B.C.A. (Faculty of Commerce) (Part -II) (Semester - III)
Examination, April - 2017

HUMAN RESOURCE MANAGEMENT (Paper-302)

Sub. Code: 63397

Day and Date : Tuesday, 25 - 04 - 2017
Time :11.00 a.m. to 2.00 p.m.

Total Marks : 80

- Instructions :**
- 1) Question No. 8 is compulsory.
 - 2) Attempt any four questions from Q.No.1 to Q.No.7.
 - 3) All questions carry equal marks.

- Q1) Define HRM. Explain the nature & role of HRM. [16]**
- Q2) Define the term 'Recruitment'. Explain the various sources of recruitment in I.T. industry. [16]**
- Q3) What do you mean by separations? Explain different employee separation practices followed in I.T. industry. [16]**
- Q4) Explain various training & development methods followed in I.T. industry.[16]**
- Q5) What is HRM? Discuss the limitations & challenges of HRM in I.T. industry.16]**
- Q6) What is stress? Explain various stress management practices in I.T. industry. [16]**
- Q7) Explain the various steps in the process of HRP in I.T. industry. [16]**
- Q8) Write short notes on (any two): [16]**
- a) Organisation of HR department.
 - b) Functions of HRM.
 - c) External mobility.
 - d) Virtual organisation.

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